

Salary Table 2025-AL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.77%
For the Locality Pay Area of Albany-Schenectady, NY-MA
Total Increase: 2.14%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,004	\$ 27,910	\$ 28,807	\$ 29,702	\$ 30,598	\$ 31,122	\$ 32,011	\$ 32,906	\$ 32,942	\$ 33,779
2	30,364	31,086	32,092	32,942	33,312	34,291	35,271	36,250	37,230	38,209
3	39,755	40,859	41,963	43,067	44,170	45,274	46,378	47,482	48,586	49,690
4	44,633	45,873	47,114	48,354	49,594	50,835	52,075	53,315	54,555	55,796
5	51,315	52,702	54,088	55,474	56,861	58,247	59,634	61,020	62,407	63,793
6	54,113	55,659	57,205	58,751	60,297	61,843	63,389	64,934	66,480	68,026
7	58,418	60,136	61,855	63,573	65,292	67,010	68,729	70,448	72,166	73,885
8	60,889	62,792	64,695	66,599	68,502	70,405	72,309	74,212	76,115	78,019
9	65,149	67,251	69,352	71,454	73,555	75,656	77,758	79,859	81,961	84,062
10	71,743	74,057	76,371	78,685	80,999	83,313	85,627	87,941	90,255	92,569
11	76,282	78,824	81,366	83,909	86,451	88,993	91,535	94,077	96,620	99,162
12	91,430	94,478	97,527	100,575	103,623	106,671	109,720	112,768	115,816	118,864
13	108,723	112,348	115,972	119,596	123,220	126,845	130,469	134,093	137,718	141,342
14	128,478	132,760	137,043	141,325	145,608	149,890	154,173	158,455	162,738	167,020
15	151,123	156,160	161,198	166,235	171,272	176,310	181,347	186,384	191,422	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>